



Organization Name: Rural Agency for Humanitarian Action

Acrimony

RAHA

Founded:

25/10/2022

Type:

Nongovernmental, Non-Profitable

Head quarter:

Doolow.

Country:

Somalia

Operating Areas:

South & Central Somalia.

Contact Person:

Abdisamad Hussein Issack

Address:

Tel: +252615720157/+252770007071

Email: Abdisamad@rahasom.org

Target people:

All types of the community

INTRODUCTION

RURAL AGENCY FOR HUMANITAIRIAN RELIEF AND ACTION (RAHA) for relief and Development Organization. It is local NGO to intervene livelihood threatening disaster life hunger and diseases.

This Org was founded by intellectual Somali group who committed to do and like to address the main problem of the communities by giving priority according to the need of people



NGO to overcome the hardship of the badly war-torn country of Somali which had not receive good governance for two decades, after the collapse of the former government , after a long discussion of young Somali intellectuals in order to form a new NGO named Rural Agency for Humanitarian Relief and Action (RAHA) to have efforts and common NGO for all the communities in south central of Somali or whole Somalia to reduce the social problems and assist with support of the humanitarian agencies to reach the needy people .

AIM

The goal of the organization is to address the problem of the community of the target area to communicate the donors, UN, INGO and LNGO to improve the livelihood of the community and facilitate the humanitarian aid to needy people.

As well as to elevate the poverty, illiterate, conflict, and diseases.

OBJECTIVES

The main objectives are:

- To conduct the relief and development activities to vulnerable people.
- To provide life skill training for youth.
- To rehabilitate war-torn important social sectors such as schools, health facilities, roads air strips, and water resources etc
- To support vulnerable, such as women, children, and elder people and internal displaces people (IDPs).
- To improve the awareness of the people about the development of the country and the protection of the environment.
- To initiate income generation and economic development by encouraging the people and teaching the new farming mythologies, livestock vegetable and bee keeping farms.
- To promote environment and water sanitation and hygiene.
- To enhance the accessibility of food security to avoid outbreak malnutrition that is the biggest problem in the war-torn country of Somali.
- to promote community awareness on HIV/Aids prevention.



- To conduct sessions on Peace building and conflict management.
- To support IDPs, refugees returns and homeless people who need an urgent support.

HEAD QUARTER OF THE ORGANIZATION

The head quarter of the organization is Doolow town in Ged region Somalia.

RAHA VISION

Our vision is to see reduced poverty and social well-being

RAHA mission

RAHA mission is to provide leadership, good governance, enhancement livelihood, Human rights education, social services through education, peace building and reconciliation activities, development, health improvement, wash promotion and social well-being.

CORE OF VALUE

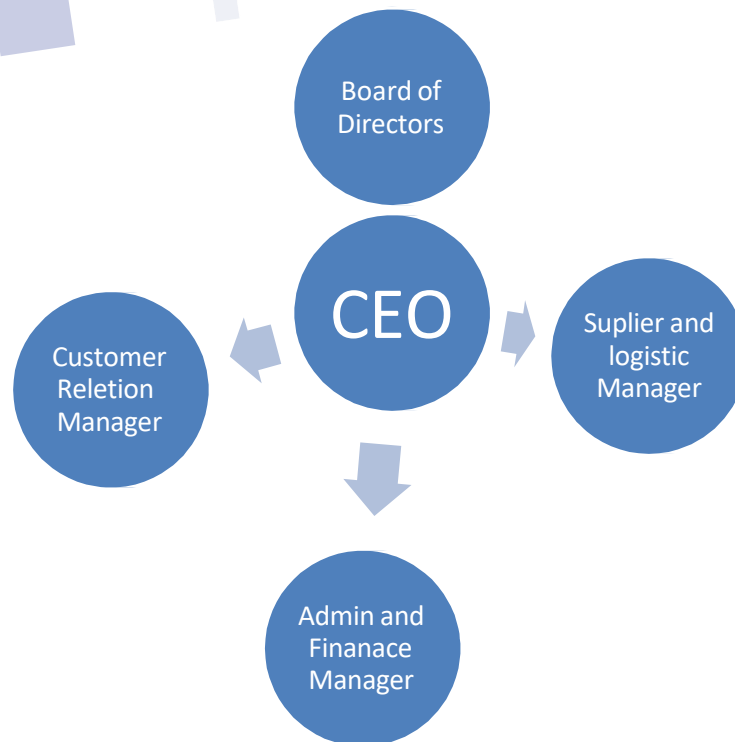
- Accountability
- transparency
- respect
- Commitment
- Credibility
- Responsibility
- Indiscrimination

Key strategies of RAHA

1. Promoting peaceful conflict resolution to reduce migration and antisocial behaviors
2. Intervention is shifting from emergency relief to sustainable development of the communities.
3. Strengthen the livelihoods of the communities through support for Income-generation activities (IGAs),



4. Construction and rehabilitation of school facilities, installing/improving water sources in the community, facilitating capacity building and skill trainings
5. Support for active learning through provision of equipment, learning materials, teaching Aids and support for pupil feeding schemes.
6. Community mobilization ensures community participation in all programs. (The Program staff, Community Leaders, the beneficiaries, local Development Facilitators, Community Volunteers will all be involved as partners in the implementation of the project.)
7. Gender sensitivity to ensure that both male and female beneficiaries are involved and benefit equally for constructive development. This approach is considered to be sustainable with a gender bias towards all the beneficiaries inclusive of women who are considered to be more vulnerable to the adverse effects of poverty, civil unrest, food insecurity and health problems especially diarrhoea diseases, AIDS and malaria.





The RAHA Board of Directors

Board of Directors

NAMES OF BOD MEMBERS AND SIGNATURES

- | | |
|-----------------------------------|-------------|
| 1. Abdisamad Hussein Issack | Chairperson |
| 2. Aden Bare Ali | Deputy |

The Board of Governors (BOD) shall be the principal governing and policy-making organ of *RAHA*. It will consist of such number of members but not exceeding seven drawn from dignified people in the community and other identified stakeholders. The Board members shall include a number of experienced civil servants and influential people who may be elected or co-opted in accordance with the rules and procedures laid down by the constitution. The founder of this initiative or his designated representation shall be the secretary to the Board of Governors by virtue of holding the position of the Executive Director of *RAHA*. The tenure of members will be defined in the *RAHA* constitution. The primary responsibility of the BOD shall be to provide policy guidance to the *RAHA* Executive in its operations. Specifically, the BOD will:

- i- Guide and oversee the overall implementation of the organization's strategy, plan, budgets, and operations.
- ii- Receive, review, and approve long-term plans, annual work plans and budgets of *RAHA*.
- iii- Oversee and guide the implementations of the organization's program activities.
- iv- Receive and review substantive and financial reports (e.g. annual progress reports) of *RAHA*.
- v- Appoint the senior staff of *RAHA*.
- vi- Support and advise the *RAHA* Executive Director and management team in the running of the organization.
- vii- Monitor the performance of the Executive Director and Management team.
- viii- Promote and clarify the organization's vision and mission.
- ix- Ensure maximum accountability in the delivery of organizational services.
- x- Enhance the image of the organization at the local, national and international levels.

Executive Committee

NAMES OF BOD MEMBERS AND THEIR SIGNATURES

- | | |
|---------------------------|-----------------|
| 1. Roble Aden Osman | Program Officer |
|---------------------------|-----------------|



2. Mohamedqadar Muhumed Issack..... Logistic and Procurement
3. Farhiyo Nuur MataanFinance Officer
4. Asad Mohamed Ahmed.....Communication Officer

The *RAHA* Executive Committee is proposed to be based in SOMALIA for purpose of networking and communication. The Executive Committee will consist of such number of merited professional staff drawn in accordance with the rules and procedures laid down by the constitution. The Executive Committee is to ensure effectiveness, efficiency, accountability, and addictiveness of *RAHA* in terms of planning, management, financing, and resource allocation, and partnership action and communication services. At its core, is the management system's capacity to undertake measures that will ensure excellence, high standards, and effective policy implementation.

The Executive Director shall be the head of *RAHA* management team and will be responsible for directing both technical and administrative activities of the organization. The Director will ensure appropriate administrative, facilitative, and technical support and effective communication systems between different levels of the organization, the donors, and other stakeholders. He/She will be responsible for program development and implementation, monitoring, evaluation, resource mobilization and organizational development. In particular, the Executive Director shall:

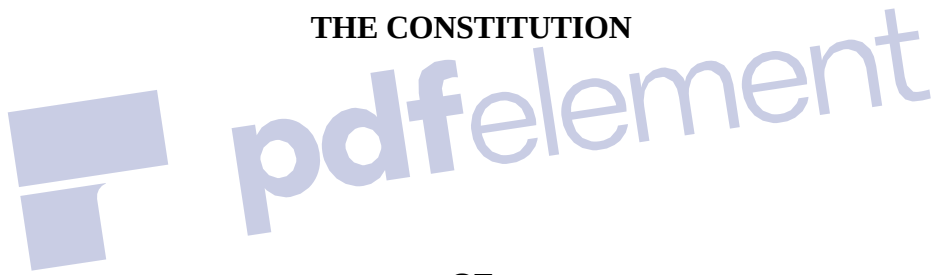
- i- Be responsible for the day-to-day administration of *RAHA*.
- ii- Keep complete and up-to-date records of the organization.
- iii- Be a member and secretary of the BOD.
- iv- Carry out correspondence and publicity on behalf of the organization.
- v- Responsible for the implementation and management of the decisions of the BOD and the General Assembly of Members.
- vi- Represent and act on behalf of *RAHA* generally.

Fund Management

One key strategy to building a sustainable organizational framework for *RAHA* will be to establish well-functioning fund management systems. It is imperative to note that all funders are usually keen to know whether the organization has in place a well-run and efficiently managed fund system. In this regard, *RAHA* will over time, establish the *RAHA* Trust Fund in which funds reserved by the organization from the enterprise, fund balances, user fees and donations will be deposited. *RAHA* will also explore the possibility of building an endowment fund to maintain and to ensure long-term financial sustainability and self-reliance of the organization.



THE CONSTITUTION



OF

RURAL AGENCY FOR HUMANITARIAN RELIEF ACTION (RAHA)

Oct 2020

Rural Agency for
Humanitarian Action



الوكالة الريفية للعمل الإنساني

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ARTICLE 1. NAME

RURAL AGENCY FOR HUMANITAIRIAN RELIEF AND ACTION (RAHA)

ARTICLE 2. LOCATION

The Offices of the Association shall be located Doolow Gedo region

ARTICLE 3 VISION, MISSION, AIMS AND OBJECTIVES

RAHA VISION

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ARTICLE 4 MEMBERSHIPS:

4.1 The following categories of membership shall be recognized:

a) **Founder members**

These are the 3 individuals whose names appear at the end of this document. They are life members and constitute the Board of trustees for RAHA. They will serve as the Board of Directors for a period of 5 years until the organization picks up and a new Board of Directors is appointed (if need be).

Founder members shall make any contribution as will be within the person's capacity to sustain the activities of RAHA. Such a member is not obliged to pay any membership fee to be considered full members. However, if a member carries out activities which are unanimously deemed to conflict with the objectives and image of RAHA, the remaining founder members together with the patron may decide to suspend the member for a period not exceeding 3 years.

b) **Ordinary members**

Membership of RAHA shall be open to anyone whose vision may not be contradiction to the vision of the organization



Ordinary members shall pay a membership fee of 10 US \$. Only fully paid up members shall participate in any of the activities of the Association. Such a member shall abide by the rules and regulations of the Association.

b) Associate members

These are persons or Organizations recognized by the Association through donations, employment and/or collaboration in programme implementation. These shall include relatives of Youth, refugees in Somalia or Diaspora, parents of OVCs, donors and consultants.

ARTICLE 5 CESSATION OF MEMBERSHIP

Any person shall cease to be a member of the Association if he/she:

- 5.1 Fails to meet his/ her obligations;
- 5.2 Conducts himself/herself in a manner that is inconsistent with the good name of the Association;
- 5.3 Resigns from the Association by giving two months' notices in writing to the Chairman;
- 5.4 Becomes mentally impaired;
- 5.5 Defaults in paying her subscription fee for a period of three months;
- 5.6 Deliberately withdraws from the Association
- 5.7 Dies

ARTICLE 6: ORGANS OF THE ORGANISATION

6.1(a) There shall be an Annual General Meeting once a year. It shall:

- a) Discuss and determine any matter concerning the Association
- b) Receive and discuss a report from the Board including the statement of accounts (Balance sheet) from the Treasurer for the preceding year.
- c) Receive, discuss and approve the proposed budget for the forthcoming year.
- d) Elect members of the Board who shall approve policies, plans and programme and projects of the Association



- e) Amend the Constitution
- f) Appoint Auditors to audit the organization's books
- g) Approve the establishment of any institution/Departments required for the smooth running of the Organization
- h) Confirm any agreement made between the Association and its stakeholders.

6.1(b) The Chairman in consultation with the Patron shall call an Annual General Meeting. This will be done at least 14 days before the scheduled date. A third of member's present will form a quorum.

6.1(c) All matters arising at the General meeting shall be determined by voting

and only members who have fully paid their membership fee shall have voting powers. The Executive Director shall have a casting vote.

6.2 Annual General Meeting (AGM)

The Supreme authority of the Organization shall be invested in the Annual General Meeting, which shall be held once a year.

ARTICLE 7: ELECTION OF OFFICE BEARERS:

- 7.1 Election of office bearers shall be by show of hands and/or secret ballot as may be decided at the very act of the elections
- 7.2 Office bearers shall hold office for 2 years but may be re-elected for a maximum of three terms
- 7.3 Any vacancy falling vacant before the next General meeting shall be filled by the Board nominating any worthy paid up member



ARTICLE 8 DUTIES AND POWERS OF INDIVIDUAL OFFICE BEARERS

8.1.(i) Secretariat

- a) A Secretariat shall be established to implement the day-to-day activities of the Association
- b) It shall be headed by the Executive Director
- c) The Secretariat shall have as many departments as shall be approved from time to time by the Annual General Meeting/ Board.

8.1. (ii) Terms and Conditions of Service for Secretariat Staff

Terms and Conditions of Service shall be drawn for all relevant staff employees in accordance with the Annual General Meeting approval of staff regulations.

8.2 The Executive Director

- a) Shall be responsible for ensuring that functions and activities of the Association are carried out properly in accordance with the Constitution.
- b) Preside at all General and Board meetings
- c) Prepare and deliver the Director's address at all the meetings and Annual General Meeting. (AGM)

8.3 The Patron

The patron is a person of good standing in the public eye who will be approached to serve on the Board of Trustees. The main role of the Patron is to guide the Organization in maintaining a good public image as well as fund raising. A patron will serve for as long as he/she expresses interest.

Upon retirement, relocation or passing on, the Board of Trustees will sit and suggest names for a new patron.

ARTICLE 9. FINANCE



The funds of the Association shall consist of:

Membership and annual subscription fees as shall be determined from time to time by the Annual General Meeting(AGM)

Grants and Donations as well as offers

Income generating activities

The funds of the Association shall be kept with a well-known bank approved by the management.

Cheques and other finances or contractual instruments shall be signed by the **Chairperson** and **Treasurer**.

All the monies raised from the above sources and any property coming into the control of the Association belong to the Association and are held on its behalf.

ARTICLE 10 AMENDMENTS AND/OR DISSOLUTION

10.1 Amendment

The Annual General Meeting shall amend the Constitution. A proposal for amendment must be submitted to the Board at least two months before the Annual General Meeting. A two-thirds majority vote is required by the Annual General Meeting for approval of the proposed amendment.

10.2 Dissolution

Proposals regarding the dissolution shall be submitted to the Board or the majority members of the Annual General Meeting

Voting on such a proposal shall take place at the Annual General Meeting. Approval for discussion requires 5/6 majority of paid up members. In the event of dissolution, all the funds and assets of the Association shall be handled in accordance with the aim and objectives of the Association.

ARTICLE 11 LANGUAGES



Somali shall be the official language of the Association; however, this shall depend on the environment. While in different environments like international for English or Arabic or French or any acceptable language will be used.

The Annual General Meeting shall have the final powers to interpret the provision of the Constitution which interpretation shall be final and binding to all members

ARTICLE 12 DECLARATION

We the undersigned hereby certify that the above Constitution was accepted at a Meeting convened for that purpose, as the Constitution of **RURAL AGENCY FOR HUMANITAIRIAN RELIEF ACTION (RAHA)**

Signed by

1. Abdisamad Hussein Issack Chairperson
2. Aden Bare Ali Deputy
3. Adan Ibrahim MohamedPublic Relations